



RAJ CONSULTANCY

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સરકયુલર નં :- શ્ર.આ.૬/લવધ/ખા.ભચ્ચુ/૭૩૩.૦૧-૦૪-૨૦૧૫.

Minimum Wages in Gujarat w.e.f 01-04-2015 to 30-09-2015

Sr. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A	Total Minimum Wages per Day (in Rs)	Monthly Wages (in Rs)
1	MINIMUM WAGES RATE APPLIES TO ALL ESTABLISHMENT/FACTORY	Unskilled	I	276.00	10.40	286.40	7446.40
		Semi skilled	I	284.00	10.40	294.40	7654.40
		Skilled	I	293.00	10.40	303.40	7888.40
		Unskilled	II	268.00	10.40	278.40	7238.40
		Semi skilled	II	276.00	10.40	286.40	7446.40
		Skilled	II	284.00	10.40	294.40	7654.40

Source : Labour and Employment Department, Government of Gujarat.

Disclaimer : Minimum Wages have been provided by the Labour Departments of respective states.

All efforts have been made to update the minimum wage data on a regular basis. However, there might be unforeseen

Definition of Unskilled, Semi-skilled, Skilled & Highly Skilled Workers

UN-SKILLED

An unskilled employee is one who does operations that involve the performance of simple duties, which require the

SEMI-SKILLED

A semiskilled worker is one who does work generally of defined routine nature wherein the major requirement is not

SKILLED

A skilled employee is one who is capable of working efficiently of exercising considerable independent judgement and

HIGHLY - SKILLED

A highly skilled worker is one who is capable of working efficiently and supervises efficiently the work of skilled

ZONE CLASSIFICATION

Zone-1 consists all municipal corporations.

Zone-2 consists all Major municipalities which have more than 1 lakh population.

Special allowance is nothing but DA bcoz it increases based on the CPI points rise.you need to pay this special