



RAJ CONSULTANCY

Labour, P.F. & Factories Act's Consultant

305, Milestone Complex, 3rd Floor, Zanzarda Chowkdi, Nr. Bank of Baroda, Junagadh - 362001
 Mob: 97260 97260, E-mail: rajcon105@gmail.com

Central Minimum Wages File No. 1 / 7(1)/2024-LS-II Dt: 01/04/2024. W.E.F. 01-04-2024 to 30-09-2024

AGRICULTURE

Category of Worker	Area A				Area B				Area C			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	333	164	497	12922	303	151	454	11804	300	149	449	11674
Semi Skilled	364	178	542	14092	335	164	499	12974	307	152	459	11934
Skilled	395	194	589	15314	364	178	542	14092	334	164	498	12948
Highly Skilled	438	214	652	16952	407	200	607	15782	364	178	542	14092

MINES

Category of Worker	FOR WORK ABOVE GROUND				FOR WORK BELOW GROUND			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	350	172	522	13572	437	214	651	16926
Semi Skilled	437	214	651	16926	523	255	778	20228
Skilled	523	255	778	20228	610	296	906	23556
Highly Skilled	610	296	906	23556	683	330	1013	26338

CONSTRUCTION OR MAINTANENCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS

Category of Worker	Area A				Area B				Area C			
	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
Unskilled	523	255	778	20228	437	214	651	16926	350	172	522	13572
Semi Skilled	579	283	862	22412	494	240	734	19084	410	200	610	15860
Skilled	637	311	948	24648	579	283	862	22412	494	240	734	19084
Highly Skilled	693	335	1028	26728	637	311	948	24648	579	283	862	22412

(GUJARAT)

AHMEDABAD

SURAT / BARODA / RAJKOT / JAMNAGAR /
BHAVNAGAR

OTHER THAN ALL AREA



RAJ CONSULTANCY

Labour, P.F. & Factories Act's Consultant

305, Milestone Complex, 3rd Floor, Zanzarda Chowkdi, Nr. Bank of Baroda, Junagadh - 362001
Mob: 97260 97260, E-mail: rajcon105@gmail.com

Central Minimum Wages File No. 1 / 7(1)/2024-LS-II Dt: 01/04/2024. W.E.F. 01-04-2024 to 30-09-2024

LOADING AND UNLOADING

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	255	778	20228	437	214	651	16926	350	172	522	13572

EMPLOYMENT OF SWEEPING AND CLEANING

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
523	255	778	20228	437	214	651	16926	350	172	522	13572

WATCH AND WARD (WITHOUT ARMS)

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
637	311	948	24648	579	283	862	22412	494	240	734	19084

WATCH AND WARD (WITH ARMS)

Area A				Area B				Area C			
Basic	DA	Total	Monthly	Basic	DA	Total	Monthly	Basic	DA	Total	Monthly
693	335	1028	26728	637	311	948	24648	579	283	862	22412

(GUJARAT)

AHMEDABAD

SURAT / BARODA / RAJKOT / JAMNAGAR /
BHAVNAGAR

OTHER THAN ALL AREA

For more Information Visis us at : www.rajconjnd.com

File No.1/7(1)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.04.2024** on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	164	151	149
Semi-Skilled/Unskilled Supervisory	178	164	152
Skilled/Clerical	194	178	164
Highly Skilled	214	200	178

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+164=497	303+151=454	300+149=449
Semi- Skilled/Unskilled Supervisory	364+178=542	335+164=499	307+152=459
Skilled/Clerical	395+194=589	364+178=542	334+164=498
Highly Skilled	438+214=652	407+200=607	364+178=542

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Onkar Sharma

(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

F.No.1/7(2)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated **28th July, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

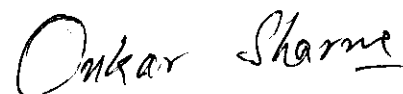
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	172	214
Semi-Skilled/Unskilled Supervisory	214	255
Skilled/ Clerical	255	296
Highly Skilled	296	330

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2024 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+172=522	437+214=651
Semi-Skilled/ Unskilled Supervisory	437+214=651	523+255=778
Skilled/ Clerical	523+255=778	610+296=906
Highly Skilled	610+296=906	683+330=1013

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

F.No.1/7(3)/2023-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 03/04/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

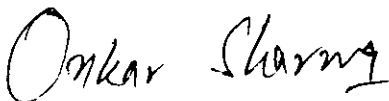
Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	255	214	172
Semi-Skilled/Unskilled Supervisory	283	240	200
Skilled/Clerical	311	283	240
Highly Skilled	335	311	283

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+255=778	437+214=651	350+172=522
Semi-Skilled/Unskilled Supervisory	579+283=862	494+240=734	410+200=610
Skilled/ Clerical	637+311=948	579+283=862	494+240=734
Highly Skilled	693+335=1028	637+311=948	579+283=862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

F.No.1/7(4)/2023-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of VDA for employees employed in loading and unloading in **(i) Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees shall be as under:-

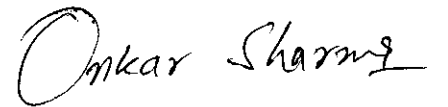
AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	255
'B'	214
'C'	172

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	255	= 778
'B'	437	+	214	= 651
'C'	350	+	172	= 522

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

No.1/7(5)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

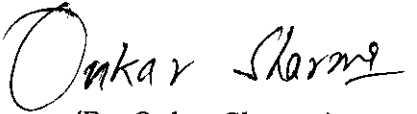
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	255
B	214
C	172

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)		
A	523	+	255	=	778
B	437	+	214	=	651
C	350	+	172	=	522

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

File No.1/7(6)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.22023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

I. RATES OF VDA. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	311
B	283
C	240

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637	+ 311	= 948
B	579	+ 283	= 862
C	494	+ 240	= 734

II. RATES OF VDA for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

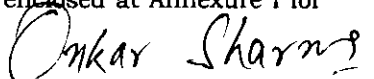
AREA	RATES OF VDA PER DAY (in Rs.)
A	335
B	311
C	283

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY		
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)
A	693	+ 335	= 1028
B	637	+ 311	= 948
C	579	+ 283	= 862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

File No.1/7/(7)2024 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated **19th January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of VDA for employees employed in **"STONE MINES"** shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.04.2024
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.175
(ii) Soft Soil with rock	Rs.259
(ii) Rock	Rs.343
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.140
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.1041
Above 1.5 inches to 3.0 inches	Rs.890
Above 3.0 inches to 5.0 inches	Rs.525
Above 5.0 inches	Rs.433


Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.175	= Rs. 526
(ii) Soft Soil with rock	Rs.531	+ Rs.259	= Rs. 790
(iii) Rock	Rs.703	+ Rs.343	= Rs.1046
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283	+ Rs.140	= Rs.423
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs1041	= Rs.3212
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs.890	= Rs.2747
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.525	= Rs.1613
(iv) Above 5.0 inches	Rs.893	+ Rs.433	= Rs.1326

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)